

2010 – 2013
STRATEGIC FRAMEWORK



LEADING FOR A HEALTHY TOMORROW

OUR VISION:
Leading for a Healthy Tomorrow

OUR MISSION:
Care for People, Educate, Innovate
and Foster Research

OUR VALUES:
Compassion, Respect, Integrity,
Collaboration, Excellence,
Sustainability, Innovation

New Brunswick Provincial Health Plan Pillar	Horizon Health Network Goals	Horizon Health Network Strategic Initiatives
Achieving a Better Balance	Offer a seamless network of services across Horizon and promote health and wellness within available resources.	<ul style="list-style-type: none"> • Participate with partners in initiatives related to health promotion and wellness • Develop and implement a primary health care strategy for the delivery of rural and urban health services • Develop and implement a service delivery model for community programs • Participate in the development and implementation of an Integrated Service Delivery Framework for Youth At Risk
Enhancing Access	Optimize access to services by ensuring the right mix of centralized and distributed services and through the innovative use of technologies within available resources.	<ul style="list-style-type: none"> • Develop a strategy to respond to the McKee Report on Mental Health Services • Develop and implement a service delivery model for Addictions, Mental Health and Public Health • Collaborate with the First Nations Liaison Committee to enhance the development of services for First Nations • Collaborate with RHA A, Department of Health and Ambulance NB to implement a provincial trauma system • Establish a francophone liaison committee • Develop and implement an Official Languages strategic plan
Improving Efficiency	Generate operational and service delivery efficiencies while maintaining a healthy and effective organization. In our communities we will lead by example by providing safe and healthy work environments.	<ul style="list-style-type: none"> • Develop and implement a strategic plan for Human Resources • Develop and implement a service delivery model for Organizational Development • Redesign the medical governance structure • Develop and implement a framework for nursing practice models • Collaborate with RHA A, FacilicorpNB and the provincial government to develop a business case for a budgeting system • Collaborate with RHA A, FacilicorpNB and the provincial government to develop an integrated financial system • Continue to implement the provincial workload measurement system • Develop and implement a strategic plan for physical and equipment assets • Develop and implement a service delivery model for Diagnostic Imaging in line with the Provincial DI capital acquisition strategy • Develop and implement a service delivery model for Laboratory Services
Harnessing Innovation	Encourage innovation, ensure educational opportunities, and foster research activities. We will leverage technology, and develop the infrastructure required for evidence-informed decision support.	<ul style="list-style-type: none"> • Establish a professional practice governance framework • Develop and implement a strategic plan for Horizon staff training and development • Develop and implement a strategic plan for medical staff education • Develop and implement a strategic plan for nursing professional practice • Develop and implement a strategic framework for Health Science Research • Establish an e-health governance framework • Design and implement a Health Services Transformation framework
Making Quality Count	Utilize leading, evidence-informed practices throughout Horizon Health Network to support quality, safety and clinical sustainability.	<ul style="list-style-type: none"> • Design and implement a Quality, Risk and Safety governance framework • Develop and implement a performance measurement framework • Collaborate with RHA A, FacilicorpNB and the provincial government to develop a business case for a Human Resource Information System (HRIS) • Establish and implement region clinical program networks • Collaborate with RHA A and the province to establish a provincial Pharmacy and Therapeutics Committee • Collaborate with RHA A and the province to establish a provincial drug formulary
Engaging Partners	Foster collaboration and develop partnerships with health-related organizations and community stakeholders.	<ul style="list-style-type: none"> • Develop and implement a plan for transitioning responsibilities and managing the relationship with FacilicorpNB • Collaborate with Dalhousie University, UNBSJ and the province to implement the Dalhousie Medicine New Brunswick Program • Develop and implement a stakeholder engagement strategy for volunteers, auxiliaries, alumnae and foundations • Develop and implement a strategic plan for corporate communication